

SEASALT

CORNWALL

ANIMAL WELFARE POLICY

Introduction

Seasalt is committed to promoting the humane and responsible treatment of animals. Suppliers must adhere to the standards and requirements set out in this policy, for all animal-derived materials or products. This policy forms part of our commitment to uphold the Seasalt animal welfare principles for all leather and animal derived fibres products that we source.

Seasalt has clear certified sourcing requirements. All animal fibres must be fully certified against either the Responsible Wool Standard (RWS)/Responsible Mohair Standard (RMS)/Responsible Alpaca Standard (RAS)/Responsible Animal Fibres (RAF) standards to ensure the best animal welfare and husbandry have been independently verified. [Standards - Textile Exchange](#).

100% of our leather will be sourced from gold and silver rated Leather Working Group tanneries by the end of this year. [Responsible leather - Leather Working Group](#).

These sourcing requirements partner the below policy:

This policy applies to all companies in Seasalt Group, including Seasalt Limited, trading as Seasalt, and Seasalt Cornwall and to all Seasalt Group Companies trading internationally and to all our direct and indirect suppliers. It has been informed by internal and external stakeholders.

This policy forms part of suppliers' terms and conditions contract with Seasalt Ltd.

Seasalt expects all suppliers to uphold this policy as a minimum. Seasalt requires all suppliers to adhere to the Policy throughout the animal sourcing supply chain, including the catching, maintaining breeding, raising, transporting, handling, and slaughtering of live animals. Suppliers are responsible for communicating this policy through the supply chain, ensuring compliance, and carrying out due diligence in any factories or subcontractors making goods for Seasalt. Seasalt will carry out due diligence checks on its suppliers' compliance seasonally.

Seasalt welcomes working in collaboration with its suppliers and Seasalt's Product Compliance team are available to assist and provide support and training on best practice in animal welfare.

Animal Welfare Policy

All animal derived fibres or hides used in Seasalt products must be sourced in accordance with the internationally accepted 'Five Freedoms' and provisions for animal welfare:

- For a suitable environment and place to live
- For a suitable diet
- To exhibit normal behaviour patterns
- To be housed with, or apart from, other animals
- To be protected from pain, suffering, injury and disease

The following products are prohibited:

- Real fur within any products or collection
- Non-certified wool, alpaca, angora or mohair products or inputs
- Skin from animals that have been boiled or skinned alive, nor skin from unborn animals such as Karakul/Astrakhan (unborn lamb) or Slink (unborn calf)
- Bone, horn, shell and teeth, including coral
- Materials from endangered, threatened or exotic species as listed by the Convention of International Trade in Endangered Species (CITES) (see www.cites.org for list of species) or the IUCN red list as Critically Endangered, Endangered or Vulnerable (www.redlist.org)
- Feather or down from birds that have been plucked whilst alive
- Cow hides sourced from India
- Wool from Mulesed Livestock (RWS does not allow this)
- Leather, hair on hide or hair on skin that is not a by-product of meat production

Leather Sourcing by Countries & Deforestation

Seasalt has committed to avoiding leather from regions where land is converted to agriculture at the expense of valuable tropical forest. Cattle are commonly part of a cycle of land use change associated with agricultural expansion. The region of greatest deforestation associated with cattle rearing is the Amazon biome. Therefore, regions that border this are classed as 'leather deforestation risk countries.' Seasalt does not exclude leather from such regions but requires suppliers to demonstrate how they exclude cattle reared in the Amazon biome from their supply chains. The following countries are linked to deforestation:

- Brazil
- Bolivia
- Peru
- Columbia
- Paraguay
- Ecuador
- Suriname
- French Guiana
- Venezuela

If leather is being sourced from any of these countries, then the supplier must demonstrate how the route for supply has avoided the use of cattle reared in the Amazon biome through all of the following:

- A public commitment to ban the use of cattle reared in the Amazon biome by identifying the slaughterhouse.
- GPS mapping of supplying farms to demonstrate avoidance of cattle reared in the Amazon biome.
- Policies to remove suppliers who do not meet these standards.

OR

- Participate in multi-stakeholder, industry or regional schemes that help companies to avoid the purchase of cattle from the Amazon biome if the data from such schemes is made publicly available or audited by an independent third party.

The country of source is defined as country in which the animal was reared. This is often the country of slaughter but is not always the case.

Animal Testing

Seasalt has zero tolerance on animal testing for cosmetic products and ingredients. Seasalt supports the work that is being undertaken to end animal testing for cosmetic products globally.

Signed by:



Chief Executive Officer

Signed: 31st January 2024

Review date: January 2025